

Application for Employment

PRE-EMPLOYMENT QUESTIONNAIRE
EQUAL OPPORTUNITY EMPLOYER

Lake Mountain, LLC
P O Box 707
Blakeslee, PA 18610

Employment with Lake Mountain, LLC is governed on the basis of merit, competence and qualifications and will not be influenced in any manner by race, age, color, sex, religion, veteran status, national origin, marital status, mental or physical disability or any other legally protected status. **THOSE APPLICANTS REQUIRING REASONABLE ACCOMMODATION TO THE APPLICATION/INTERVIEW PROCESS SHOULD NOTIFY THE INTERVIEWER.**

Each question should be fully and accurately answered. No action can be taken on this application until all questions have been answered. Use blank paper if you do not have enough room on this application blank. **PLEASE PRINT**, except for your signature on the application. All information given will be available only to persons who have "need to know" or as required by law.

This application is current only for thirty (30) days, at the conclusion of which time, if you have not heard from us and still wish to be considered for employment, it will be necessary for you to fill out a new application.

Personal Information

Please print in ink

Date of Application _____

Name _____

Social Security # _____

Address _____

City _____ State _____ Zip _____

Cell Phone # (_____) _____ Alternate # (_____) _____

Email Address: _____

Note: The Company does not hire persons age 18 or younger

Are you legally eligible for employment in the United States? Yes No

If offered employment, you will be required to provide documentation to verify your eligibility

Position(s) applying for _____ Date available to start work _____

Rate of pay expected _____

What type of employment are you seeking? Full Time _____ Part Time _____ Temporary or Summer _____

Have you ever worked for this Company before? Yes No

If yes, where? _____

Are any of your relatives presently employed with the company? Yes No

If yes, name of relative and department _____

Were you ever discharged by any company? Yes No

Reason for discharge _____

Have you ever been convicted of a crime other than a minor traffic violation? The existence of a criminal record will not automatically disqualify you from the job for which you are applying. Yes No

If yes, please explain offense and final disposition: _____

Education

	Name and Address of School	Course of Study	Did You Graduate	Degree or Diploma	# of Years Completed
High School					
College					
Other					
Skills/Certs					

U.S. Military History

Have you ever been a member of the Armed Forces of the United States? Yes No

Branch _____ From _____ To _____

Employment History

MOST RECENT OR CURRENT EMPLOYMENT:		
Employer:	From:	To:
Phone:	Position:	
Address:		
Duties:	Supervisor's Name:	
May we inquire of your present employer?	Salary/Wage:	
PRIOR EMPLOYMENT:		
Employer:	From:	To:
Phone:	Position:	
Address:		
Duties:	Supervisor's Name:	
Reason for Leaving:	Salary/Wage:	
Employer:	From:	To:
Phone:	Position:	
Address:		
Duties:	Supervisor's Name:	
Reason for Leaving:	Salary/Wage:	

References

NAMES OF PEOPLE NOT RELATED TO YOU, THAT YOU HAVE KNOWN FOR AT LEAST 1 YEAR

Name	Address	Telephone	Years Known

I CERTIFY THAT ALL THE INFORMATION SUBMITTED BY ME ON THIS APPLICATION IS TRUE AND COMPLETE, AND I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED IN THIS APPLICATION FOR EMPLOYMENT AS MAY BE NECESSARY IN ARRIVING AT AN EMPLOYMENT DECISION AND HEREBY RELEASE AND WAIVE ANY CLAIM AGAINST LAKE MOUNTAIN LLC WHICH MAY ALLEGEDLY ARISE FROM SUCH INVESTIGATION. I FURTHER UNDERSTAND THAT IF ANY FALSE INFORMATION, OMISSIONS, OR MISREPRESENTATIONS ARE EITHER CONTAINED IN MY APPLICATION OR GIVEN DURING ANY INTERVIEW AND ARE DISCOVERED, MY APPLICATION MAY BE REJECTED AND, IF I AM EMPLOYED, MY EMPLOYMENT MAY BE TERMINATED AT ANY TIME. IN CONSIDERATION OF MY EMPLOYMENT, I AGREE TO CONFORM TO LAKE MOUNTAIN LLC'S RULES AND REGULATIONS, AND I AGREE THAT MY EMPLOYMENT IS "AT-WILL" AND MY EMPLOYMENT AND COMPENSATION CAN BE TERMINATED, WITH OR WITHOUT CAUSE, AND WITH OR WITHOUT NOTICE, AT ANYTIME, AT EITHER MY OR LAKE MOUNTAIN LLC'S OPTION. I ALSO UNDERSTAND AND AGREE THAT THE TERMS AND CONDITION OF MY EMPLOYMENT MAY BE CHANGED, WITH OR WITHOUT CAUSE, AND WITH OR WITHOUT NOTICE AT ANY TIME BY LAKE MOUNTAIN, LLC.

I understand that I will be required to pass, prior to being hired, the following pre-employment screening items: interview, reference checks, physical examination, criminal background check. I understand that I must successfully pass the pre-employment screening methods to be considered for employment by Lake Mountain, LLC. I authorize the investigation of all information pertaining to the pre-employment screening items listed above as may be necessary in arriving at an employment decision.

I understand that if I am hired, I will be required to provide proof of identity and eligibility to work in the United States.

Signature: _____ Date: _____.